## UNIVERSITY OF TWENTE.



TO THE EUROPEAN COMMISSION

DECLARATION OF COMMITMENT BY THE UNIVERSITY OF TWENTE ON THE EUROPEAN CHARTER FOR RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

**EXECUTIVE BOARD** 

September 24, 2012 OUR REFERENCE 398.505/HR PAGE 1 of 1 ATTACHMENT(S)

With this letter, the University of Twente welcomes the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and hereby declares its commitment to the principles laid down in the Charter & Code.

At the University of Twente our mission is to achieve high-quality research and education, and to distinguish ourselves with innovative knowledge and solutions within the field of High Tech, Human Touch. To achieve this, we want to be the place that attracts and stimulates talented people and be the preferred choice for talented researchers. Recruiting, retaining and developing talent is crucial to our research goals.

Endorsing the Charter & Code and participating in the HR Strategy for Researchers underlines the importance the University of Twente attaches to providing and supporting a stimulating and favorable working environment for researchers.

We are happy to report that many of the principles outlined in the Charter & Code are in line with our current institutional strategy and policies. The European Charter for Researchers will inspire us to further improve and create conditions and facilities under which researchers can perform successfully.

The Executive Board,

Dr. A.H. Flierman

President