

The European Commission  
Att.: Robert-Jan Smits  
Commissioner for Research and Innovation

J.No. GEUS -69-00012  
Ref.

February 3, 2016

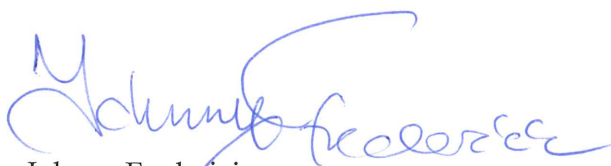
**Declaration on commitment to the principles of the “European Charter for researchers” and the “Code of Conduct for Recruitment of Researchers”**

The Geological Survey of Denmark and Greenland (GEUS) is an internationally oriented, independent research and advisory institution established in 1888 within the Danish Ministry of Energy, Utilities and Climate.

GEUS welcomes and supports the recommendation of the European Commission of March 11, 2005 on the “European Charter for researchers” and the “Code of Conduct for Recruitment of Researchers”.

GEUS recognizes the importance of the principles laid down in the Recommendation, and considers these principles in general already implemented. GEUS has now committed to review our Human Resources policies and work in detail with the issues of the Charter and Code.

By adhering to this recommendation, GEUS wishes to maintain an adequate framework for the researchers, to ensure transparency, accessibility and equality for the recruitment of researchers, and to contribute to enhancing the attractiveness of a research career in the European Research Area.



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